# GOVERNMENT OF TELANGANA <u>ABSTRACT</u>

School Education Department - Diploma in Elementary Education Programme (D.El.Ed) – 2 years Diploma in Education Programme - Selection & Approval of Staff in Private elementary Teacher Education Institutions - Revised Rules– Issued.

## SCHOOL EDUCATION (PROG.II) DEPARTMENT

### G.O.Ms.No. 15

Dated: 01-06-2017. <u>Read the Following:</u>

- 1. G.O. Ms. No. 92 Education (SE-Trg.) Department dt. 06.11.2007.
- 2. G.O. Ms. No. 65 Education (PE PROG.II) Department, dt. 12.11.2013.
- 3. National Council for Teacher Education (Recognition Norms & Procedure) Regulations, 2014 notified by NCTE vide notification Dt.28.11.2014.
- 4. From the Director Of School Education, Telangana State, Hyderabad Lr.Rc.No.10/TE/TEAP/N1-3/2015 dt. 09.07.2015 & 18.04.2017.

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## ORDER:

In the reference 1<sup>st</sup> read above, Rules have been issued for Selection of Teaching Staff in Private Elementary Teacher Training Institutions as per NCTE Norms, 2007.

2. In the reference 2<sup>nd</sup> read above, Revised Rules for Selection of Teaching Staff in Private Elementary Teacher Education Institutions agreeing for certain changes in the existing Rules were issued in view of the new Regulations called National Council for Teacher Education (Recognition Norms & Procedure) Regulations, 2009 by NCTE.

3. In the reference 3<sup>rd</sup> read above, the NCTE, New Delhi has issued new Regulations called National Council for Teacher Education (Recognition Norms & Procedure) Regulations, 2014 superseding the NCTE Norms, 2009 vide Notification dated 28<sup>th</sup> November, 2014, relating to the Teacher Education Programmes in the country.

4. In the reference 4<sup>th</sup> read above, the Director of School Education, Telangana, Hyderabad has submitted proposals to the Government based on the new Regulations notified by NCTE vide Notification dated 28.11.2014 called National Council for Teacher Education (Recognition Norms & Procedure) Regulations, 2014 and requested to issue Orders in the matter superseding the earlier orders (references 1 and 2).

5. Government after careful examination of the proposal of the Commissioner & Director of School Education, Telangana, Hyderabad, in supersession of the references  $1^{st}$  and  $2^{nd}$  read above, , hereby order the following regarding selection and approval of Teaching and Non-Teaching Staff in Private Elementary Teacher Training Institutions in the State.

# 1. The details of Academic and Administrative Staff shall be as under:

## **1.1 Academic Faculty**

The Designation, Number and Subject Specialization for the Posts shall be as given in the Table below. The Principal or HOD as the case may be is included in the faculty.

S. No.	Designation of Faculty	For Tw each	o Units of 50 intake	For Or intake	ne Unit of 50		
		No. of Posts	Subject Specialisation	No. of Posts	Subject Specialisation		
1	Principal/HOD	01	Any subject relating to Perspectives in Education or Pedagogy	01	AnysubjectrelatingtoPerspectivesinEducationorPedagogy		
2	Perspectives in Education/ Foundations of Education	03	<ol> <li>Philosophy</li> <li>Sociology</li> <li>Psychology</li> </ol>	01	Philosophy/ Sociology/ Psychology		
3	Science	02	<ol> <li>Biological Science</li> <li>Physical Science</li> </ol>	01	Biological Science/ Physical Science		
4	Humanities & Social Sciences	02	<ol> <li>History / Geography</li> <li>Economics / Political Science / Public Admin</li> </ol>	01	History/ Geography/ Economics/ Political Science/ Public Admin		
5	Mathematics	02	Mathematics	01	Mathematics		
6	Languages	03	<ol> <li>English (1 or 2)</li> <li>Telugu / Urdu (1 or 2) as per the D.El.Ed medium offered by the institution</li> </ol>	02	<ol> <li>English</li> <li>Telugu /</li> <li>Urdu</li> <li>(As per the</li> <li>D.El.Ed. medium</li> <li>offered by the</li> <li>institution</li> </ol>		
7	Visual &Performing Arts	02	01	Visual Arts/ Performing Arts			
8	Health & Physical Education	01	Health & Physical Education	01	Health & Physical Education		
	Total	16		8			

Note: Where the intake is one unit, to comply with the requirement of Eight faculty, the Principal shall also be considered for the Post of Lecturer for which she / he is eligible as per the Qualification. There shall not be a second Lecturer appointed for the same Lecturer post.

# **1.2** Qualifications of Academic Staff

# **1.2.1 Academic and Professional Qualifications**

S.	Name of the	Qualifications								
No.	Post									
		Academic	Professional	Others						
	Principal/	Post Graduate	M.Ed. / M.El.Ed. with	5 years'						
	HOD	Degree in	50% Marks from any	experience in a						
		Science / Social	institution recognised by	Teacher						
		Science / Arts /	NCTE or M.A. (Education)	Education						
1		Humanities from	with 50% Marks	Institution						
		a University	from a University							
		recognised by	recognised by UGC							
		UGC with 55%	5 7							
		Marks								
	Perspectives	Post Graduate	M.Ed. from any institution							
2	in	degree in	recognised by NCTE with							
	Education/	Philosophy /								

S.	Name of the	Qualifications						
No.	Post	Academic	Professional	Others				
	Foundations of Education	Sociology / Psychology as the case may be from a University recognised by UGC with 50% Marks	50% Marks or M.A. (Education) with 50% Marks from a University recognised by UGC In case of Two units intake Two Positions can be B.El.Ed. or B.Ed. or D.El.Ed. from any institution recognised by NCTE with 50% Marks and for One unit, One Position can be B.El.Ed. or B.Ed. or D.El.Ed. from any institution recognised by NCTE with 50% Marks or M.Phil / Ph.D in Education from a University recognised by UGC					
3	Science	Post Graduate degree in Botany/ Zoology /Physics/ Chemistry or allied subjects given in the Annexure V as the case may be from a University recognised by UGC with 50% Marks	M.Ed. from any institution recognised by NCTE with 50% Marks or M.A. (Education) with 50% Marks from a University recognised by UGC	Should have studied Biological Science / Natural Sciences / Sciences / Botany / Zoology or Physical Science / Physics / Chemistry / Science as one of the Methodology in B.Ed. as the case may be				
4	Humanities & Social Sciences	Post Graduate degree in History / Geography / Economics / Politics or Political Science / Public Administration or allied subjects given in the Annexure V as the case may be from a University recognised by UGC with 50% Marks	M.Ed. from any institution recognised by NCTE with 50% Marks or M.A. (Education) with 50% Marks from a University recognised by UGC	Should have studied Social Studies / Social Sciences / History / Geography / Politics / Political Science / Economics or related subject as one of the Methodology in B.Ed. as the case may be				
5	Mathematics	Post Graduate degree in Mathematics or allied subjects from a University recognised by UGC given in the Annexure V with	M.Ed. from any institution recognised by NCTE with 50% Marks or M.A. (Education) with 50% Marks from a University recognised by UGC	Should have studied Mathematics as one of the Methodology in B.Ed. as the case may be				

S.	Name of the	Qualifications							
No.	Post								
		Academic	Professional	Others					
		50% Marks							
6	Languages	Post Graduate degree in English / Telugu / Urdu as the case may be from a University recognised by UGC with 50% Marks	M.Ed. from any institution recognised by NCTE with 50% Marks or M.A. (Education) with 50% Marks from a University recognised by UGC	Should have studied the Language concerned as one of the Methodology in B.Ed.					
7	Visual &Performing Arts	For Visual Arts – Masters degree in Fine Arts with 50% Marks from a University recognized by UGC/Institution recognized by AICTE For Performing Arts – Masters in Music / Dance / Theatre with 50% Marks from a University recognized by UGC/Institution recognized by AICTE	-						
8	Health & Physical Education	M.P.Ed. from any institution recognised by NCTE with 50% Marks	_						

# Note: In case of SC/ST/BC/Differently Abled candidates there shall be relaxation in Marks of 5%

# 1.2.2 Language / Medium Study Qualifications:

- A. The faculty appointed shall be eligible to teach in the Medium in which D.El.Ed. is conducted by the institution concerned.
- B. Further, the Unit size of D.El.Ed Programme as per NCTE Regulations, 2014 is 50 students. The Medium to be opted shall be only one for the entire one Unit intake. Split up of the Unit is not allowed to offer one Unit in multiple media. In case of institutions having more than one Unit intake, Second and Third Medium can also be opted depending on the number of Units of Intake sanctioned by SRC, NCTE. Therefore, all the Eight persons to be appointed for 'One' Unit of any particular medium shall be eligible to teach in that medium only.
- C. Criteria for deciding eligibility to teach in any particular medium The candidates who have (i) passed either SSC (or its equivalent) Examination or Intermediate (or its equivalent) or Degree Examination in the concerned medium of instruction or (ii) have studied the concerned Language as First Language in SSC (or its equivalent) or as Part I in Intermediate (or its equivalent) or as Second Language in Intermediate (or its equivalent) or as a Subject in Degree are eligible to teach in that particular medium

# **1.3.** Administrative & Professional Staff (Exclusive or in Sharing with the other Programmes run by the Management in the same Campus):

S.No	Staff details	No.of Posts	Prescribed Qualifications
1	UDC / Office Superintendent	01	Essential – Graduation from a University recognised by UGC Desirable - Knowledge of working with computers
2	Computer Operator cum Store Keeper	01	Essential – Degree/Diploma/ Certificate Course in Computer Science / Computer Application from a University recognised by UGC / Institution recognised by AICTE / SBTET as the case may be.
3	Computer Lab Assistant	01	BCA / B.Tech. / B.E with Computer Science / 2/3 year Diploma in Computer Science from a University recognised by UGC / Institution recognised by AICTE / SBTET as the case may be.
4	Librarian	01	Bachelors in Library Science from a University recognised by UGC

# **1.4** Terms and Conditions of Service:

- a. Type of Appointment: Full time
- b. Age of Superannuation: shall be as per the policy of the State Government in respect of both Academic and Administrative Staff.
- c. Pay Scales: shall be as may be prescribed by the State Government.
- d. Disbursement of Pay: Through Account Payee Cheque
- e. Other Benefits: The Management of the institution shall discharge the statutory duties relating to pension, gratuity, provident fund, etc.

# 2. Selection Procedure for Appointment of Teaching Faculty:

- a. The Management of the Institution shall issue a Notification in Two leading News Papers i.e. One in Telugu / Urdu and One in English, notifying the number of vacancies with post details giving a time of Two weeks for submission of applications
- b. The Management shall constitute a Staff Selection Committee with the following members:
  - 1. Secretary / Correspondent of the Society
  - 2. President of the Society or her / his Nominee
  - The Principal of the DIET concerned (as given in Rule 2(m) of G.O.Ms. No. 10 School Education (Prog.II) Department Dated: 12-04-2017)
  - 4. One subject expert nominated by the Director, SCERT, Telangana, Hyderabad.
- c. Selection of Candidates shall include both Written Test and Interview
- d. The Management shall take the video graph of the Proceedings of the Selection
- e. The list of selected candidates shall be submitted to the Director, SCERT, Telangana for approval in the Proforma annexed as Annexure III along with the following documents:
  - i. Letter of Intent issued by the NCTE in case of new Institutions and Formal Recognition Order in case of existing institutions,

- ii. Staff Approval Fee as prescribed in these Rules
- iii. Minutes of the Selection Committee,
- iv. List of Candidates who have attended the Selection process with marks awarded,
- v. Soft Copy of the Video graph of the proceedings of the Selection,
- vi. Original Certificates of the selected candidates,
- vii. Individual Affidavits from the selected candidates in the Proforma annexed as Annexure I,
- viii. Affidavit from the Correspondent / Secretary of the Institution in the Proforma annexed as Annexure II,
- ix. Details of the website of the institution showing all the details as mentioned at Regulation 7 (14) of the National Council for Teacher Education (Recognition Norms & Procedure) Regulations, 2014.
- f. The Director, SCERT shall constitute a Committee at SCERT with the faculty members of SCERT/DIETs/ CTEs/IASE for scrutiny of the proposals submitted by the Managements for approval of the Staff Lists and the Director, SCERT shall approve the staff in the Proforma Annexed to these Rules as Annexure IV.
- 3. Travelling allowance, Dearness allowance, Sitting Charges to the Members of the Staff Selection Committee shall be borne by the Managements of the Institutions.
- 4. a. Fee for Approval of Staff Lists by Director, SCERT: Rs.10,000/- (Ten Thousand Only) in the form of Demand Draft drawn in favour of the Director SCERT, Telangana, payable at Hyderabad.
  - b. The Fee remitted by the Private Elementary Teacher Education Colleges for the Staff Approval to the Director, SCERT shall be utilized for meeting the expenditure relating to the functions of the conduct of Teacher Education Programmes.

**6**. The Commissioner and Director of School Education and the Director, State Council for Educational Research and Training are requested to take necessary action accordingly.

( BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

RANJEEV R ACHARYA SPECIAL CHIEF SECRETARY TO GOVERNMENT

То

The Commissioner & Director of School Education, Telangana, Hyderabad The Director, SCERT, Telangana, Hyderabad The Director, Government Examinations, Telangana, Hyderabad SF/SC

//FORWARDED BY ORDER//

SECTION OFFICER

#### Annexure – I

### FORMAT OF THE AFFIDAVIT TO BE FURNISHED BY THE INDIVIDUAL STAFF MEMBERS (On Rs. 10 Non-judicial stamp paper should be submitted after duly Notarised)

I,.....Son of/Daughter of/Wife of .....aged......aged.....resident of .....take oath and state as under:

- (i) That I am a (Designation).....in (name Of the institution with address).....
- (iii) That I have applied to this institution for the post of .....and was appointed by a selection committee for the In the scale of Rs..... post of..... pay to..... and my present emoluments are Rs.....
- (iv) The institution is paying salary amounting to Rs......per month through account payee cheque or through sending instructions to my savings A/C No...... in the......Bank of ......Branch.

(Signature of Deponent)

### **Verification**

I above named deponent do hereby verify that the statement made by me under Paras (i) to (iv) are true and correct to the best of my knowledge and belief. Nothing is false and nothing is concealed in it.

Place: Date:

(Signature of Deponent).

### Annexure – II

## FORMAT OF AFFIDAVIT TO BE SUBMITTED BY THE CORRESPONDENT / SECRETARY OF THE INSTITUTION (On Rs.100 Non-judicial stamp paper should be submitted after duly Notarised)

I,.....aged......Son of/Daughter of/ Wife of .....aged.....resident of ..... in the capacity of Secretary / Manager / Correspondent / Trustee of ......(name of the society / Trust with complete address as in the Society registration papers) take oath and state as under:

- (i) That I am Secretary/Manager/Correspondent/Trustee of......(name of the Society / Trust with complete address as in the Society registration papers) and signing this affidavit on behalf of it for which I am fully authorized.
- (ii) That the Society/Trust has appointed required number of teaching staff including the Principal with the requisite qualifications and experience, after adopting due Selection procedure as per the norms and standards laid down by NCTE/ Affiliating Body/State Government.
- (iii) That the Society/Trust has appointed required number of non-teaching staff of the requisite qualifications and experience after adopting due Selection procedure as per the norms and standards laid down by NCTE/ Affiliating Body/State Government.
- (iv) That the Society/Trust has appointed required number of teaching and non-teaching staff which is paid through account payee cheque as per the service conditions laid down in NCTE/ Affiliating Body/State Government norms and standards.

(Signature of Deponent)

## **Verification**

I above named deponent do hereby verify that the statement made by me under Paras (i) to (iv) are true and correct to the best of my knowledge and belief. Nothing is false and nothing is concealed in it.

Place: Date:

(Signature of Deponent)

#### Annexure III

## (For Submission of Selected Staff Lists to Director, SCERT for Approval)

Name of the Elementary Teacher Education Institution with Address:

S.	Name of	Date	Aadhar	Comm	Designation	Educati	Educational Qualifications		Medium of	No. of	Colour
Ν	the	of	Card	unity	(Principal/	Academic	Professional		Qualification	Years of	Photograph
0	Candidate (as given	Birth &	Number		Lecturer in )		D.El.Ed.	M.Ed/M.A.		teaching experience	of the Candidate
	in the SSC	Age			)	M.A/M.Sc		(Education)		in TEI	Culture
	Memo of					/ M.Phil / Ph.D.	/ B.Ed.	/ M.El.Ed.			
	Marks)					1					
1		DOB:				Subject:	Methodol	Percentage	Fulfilling the		
		Age:					ogies:	of Marks:	qualifications		
						Percentage			for medium at		
						of Marks:			SSC/		
									Intermediate /		
									Degree level		
2											
3											
4											
5											
6											
7											
8											

Signatures of Selection Committee Members :

- **1.** Secretary / Correspondent:
- **2.** President of the Society or his /her Nominee:
- **3.** Principal, DIET Concerned:
- 4. Subject Expert nominated by the Director, SCERT, Telangana, Hyderabad:

Date:

## Annexure IV (For Approval of Staff by Director, SCERT)

# Name of the Elementary Teacher Education Institution with Address:

S.	Name of	Date	Aadhar	Comm	Designation	Educa	tional Qualifi	ications	Medium of	Medium of No. of	Colour	Recommen
No	the	of	Card	unity	(Principal/	Academic	Profes	ssional	Qualifications	Years of	Photograp	dations of
	Candidate	Birth	Number		Lecturer in		D.El.Ed./	M.Ed / M.A.		teaching	h of the	the
	(as given	& Age			)	M.A/M.Sc	B.El.Ed /	(Education)		experience	Candidate	Committee
	in the SSC					/ M.Phil /	B.Ed	/ M.El.Ed.		in TEI		at SCERT
	Memo of					Ph.D.						
	Marks)											
1		DOB:				Subject:	Methodolog	Percentage	Fulfilling the			
		Age:					ies	of Marks:	qualification			
						Percentage			for medium			
						of Marks:			at SSC /			
									Intermediate			
									/Degree level			
2												
3												
4												
5												
6												
7												
8												

Signatures with Attestation:

Approved

Members of Committee:

1.

2.

Approved / Not

10

Director, SCERT, Telangana

Date:

Annexure - V						
List of allied subjects for Pedagogy Posts						

SI.		Allied subjects for Pedagogy Posts						
No	for Pedagogy							
1	Posts	Applied Mathematics Mathematics and Computer Crience						
Ţ	Mathematics	Applied Mathematics, Mathematics and Computer Science, Statistics						
2	Physics	Applied Physics, Engineering Physics, Instrumentation, Astronomy, Astrophysics, Geophysics, Applied Electronics						
3	Chemistry	Applied Chemistry, Industrial Chemistry, Pharmaceutical Chemistry, Medicinal Chemistry, Bio-Chemistry, Biological Chemistry, Biotechnology, Environmental Science, Forensic Science, Green Chemistry, Catalysis						
4	Botany	Biochemistry, Biotechnology, Environmental Science, Forensic Science, Genetics, Microbiology, Nutrition & Dietetics, Industrial Microbiology, Agriculture, Dry Land Agriculture, Food Technology, Biological Science, Geology, Forestry, Life Sciences, Sericulture, Horticulture						
5	Zoology	Biochemistry, Biotechnology, Environmental Science, Forensic Science, Genetics, Microbiology, Nutrition & Dietetics, Industrial Microbiology, Public Health, Human Genetics, Biological Science, Fisheries, Seri culture, Aquaculture, Marine Science, Poultry Sciences, Food and Nutrition, Wildlife, Diary Science						
6	History	Ancient Indian History and Culture & Archaeology, Tourism						
7	Economics	Applied Economics, Econometrics, Agricultural Economics						
8	Geography	Geoinformatics, Environmental Studies, Geology						
9	Political Science or Politics							
10	Public Administration	Public Policy and Public Administration, Public Administration and Governance						